



CORPORATE SOCIAL RESPONSIBILITY POLICY

Sonam Clock Limited

CIN: L33302GJ2001PLC039689

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1. PREFACE:

Corporate Social Responsibility (CSR) is a concept whereby organizations serve for the interests of society by considering the impact of their activities on customers, employees, shareholders and all the stakeholders and the environment in various aspects of their operations. As the company being corporate entity engaged with many people and being corporate citizen it is the responsibility of the company to do Corporate Social Responsibility activities. CSR is a Company's commitment to operate in an economically, socially and environmentally sustainable manner, while recognizing the interests of its stakeholders. CSR is, therefore, closely linked with the practice of Sustainable Development of the society. CSR extends beyond philanthropic activities and reaches out to the integration of social and business goals.

2. PHILOSOPHY AND VISION:

Sonam Clock Limited being corporate citizen should beyond having profit making objectives and the company always take initiatives to contribute towards welfare of various segments of society by undertaking socially, environmentally and economically useful programs for sustainable development of the community and society at large. Company's existence is part of bigger system of people and the social responsibility of a business is to give back to the world just as it gives to us.

3. OBJECT:

The main objective of the CSR Policy is "Giving back to the society, for all the years of care, support and nurturance that is being bestowed upon the organization."

The company lay down guidelines to make CSR as one of the key focus areas to adhere to Sonam's global interest in environment and society that focuses on making a positive contribution to society through effective impact and sustainable development programs.

This Policy shall be read in line with Section 135 of the Companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014 and such other rules, regulations, circulars, and notifications (collectively referred hereinafter as Regulations) as may be applicable and as amended from time to time and will, inter-alia, provide for the following:

- Establishing a guideline for compliance with the provisions of section 135 of the company Act, 2013 and to dedicate a percentage of Company's profits for social projects as per schedule VII;
- Ensuring the implementation of CSR initiatives in letter and spirit through appropriate procedures and reporting;
- Creating opportunities for employees to participate in socially responsible initiatives.

4. APPLICABILITY:

CSR Policy is applicable to Company which is mandated with the CSR expenditure obligations as per Section 135 of the Companies Act, 2013 read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, as amended from time to time.

5. SCOPE OF CSR POLICY:

This Policy applies to all CSR projects that will be undertaken by company and shall fulfill all the requirements of Section 135 of the Companies Act, 2013. The Company shall ensure that all the activities are over and above the normal course of business and are in line with Schedule VII of

the Companies Act, 2013. This Policy will be periodically reviewed and updated in line with the relevant codes of legislation and best practices that can be adopted by company.

In furtherance of its CSR objects, the following are covered under this Policy:

- CSR activities implemented by the Company on its own;
- CSR activities implemented by the Company through its Trust / Society / Section 8 Company;
- CSR activities of the Company through Agencies.

6. AREAS TO EMPHASIZE:

Corporate Social Responsibility (CSR) is a large part of our overall sustainability policy encompassing social, economic and environmental actions. The policy is also aimed at demonstrating care for the community through its focus on education, healthcare, community development projects/programs etc. and supplementing the efforts of the local institutions/NGOs in the aforesaid fields to meet priority needs of the marginalized and underserved communities with the aim to help them to become self-reliant. These efforts are to be undertaken preferably in the local area and areas around our work centres/ project sites or other area/s if public needs so demands.

The Company approaches Corporate Social Responsibility (CSR) strategically – in order to ensure a sustainable future for people and planet. By focusing our talent, technology, and capital on social welfare, health care issues and educational concerns, we strive to enact positive social change in the society.

The CSR activities undertaken can be briefly summarized as follows:

- Promoting Health Care including Preventive Healthcare, Medical & Sanitation Facilities
- Promoting Education
- Eradicating hunger, poverty & malnutrition
- Promoting Environmental Sustainability
- Social and Women Empowerment
- Various other social matters

The projects/programmes/activities undertaken/to be undertaken will be within the broad framework of Schedule VII of the Companies Act, 2013.

7. CSR COMMITTEE:

- The company shall constitute a committee by the name “CSR Committee” comprising of three directors out of which one shall be independent director, as defined in Act and the same uploaded at website of the company.
- The CSR Committee shall institute a transparent monitoring mechanism for implementation of the CSR projects or programs or activities undertaken by the company.
- Every year, the Board of Directors and CSR Committee shall review the implementation of CSR.
- The CSR activity ensuring that they are in line with Schedule VII of the Act as amended from time to time. It covers the CSR activities which are being carried out in India only and includes strategy that defines plans for future CSR activities.

- Pursuant to Schedule VII of the Act and the CSR Rules, the Company shall undertake CSR activities included in its Annual CSR Plan, as recommended by the CSR Committee at the beginning of each year. The Committee is authorized to approve any modification to the existing Annual CSR Plan or to propose any new program during the financial year under review.

8. ROLE OF CSR COMMITTEE:

- Review of CSR activities in the Company.
- Formulation of CSR Policy.
- Monitoring of implementation of CSR Policy.
- Recommend to the Board, modifications to CSR Policy as and when required.
- Appraise to the Board the CSR expenditure done during the year.

9. CSR EXPENDITURE:

The Company which meets the criteria of CSR as per Section 135 of the companies act,2013 as amended time to timespent at least two per cent. of the average net profits of the company made during the three immediately preceding financial years.

10. REPORTING FOR CSR:

As per the CSR Rules, the contents of the CSR Policy shall be included in the Directors' Report and the same shall be displayed on the Company's website, if any.

11. AMENDMENTS TO THE POLICY:

The Board of Directors on its own and/or on the recommendation of CSR committee can amend its policy as and when required deemed fit. Any or all provisions of CSR Policy would be subjected to revision/amendment in accordance with the regulations on the subject as may be issued from relevant statutory authorities, from time to time.